

ANNUAL NOTICE OF NONDISCRIMINATION

The Treynor Community School District offers career and technical programs in the following areas of study:

- Applied Sciences, Technology, Engineering, and Manufacturing
- Human Services
- Arts, Communications, and Information Systems
- Business, Finance, Marketing, and Management

It is the policy of the Treynor Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact one of the following principals who serve as equity coordinators.

- Jill Kay, Elementary Principal, #2 Elementary Drive, 712-487-3422, jkay@treynorcardinals.org
- Jenny Berens, Middle School Principal, 102 East Main, 712-487-3181, jberens@treynorcardinals.org
- Jacob Hedger, High School Principal, 102 East Main, 712-487-3804, jhedger@treynorcardinals.org

Approved _____

Reviewed _____

Revised 08/8/16
09/11/17
04/08/19

NOTICE OF NONDISCRIMINATION

It is the policy of the Treynor Community School District not to discriminate on the basis of race, color, national origin, religion, sex, disability, age (for employment), sexual orientation, gender identity, creed, marital status (for programs), or socio-economic status (for programs) in its educational program and its employment practices, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment.

The District has adopted grievance procedures for resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints.

Inquiries regarding Title IX or the District's policy against sex discrimination may be referred to the District's Title IX Coordinator: Jenny Berens at 102 East Main, 712-487-3181, jberens@treynorcardinals.org. Title IX inquiries may also be referred to the U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov).

Inquiries regarding other forms of discrimination may be referred to one of the District's Equity Coordinators:

- Jill Kay, Elementary Principal, #2 Elementary Drive, 712-487-3422, jkay@treynorcardinals.org
- Jenny Berens, Middle School Principal, 102 East Main, 712-487-3181, jberens@treynorcardinals.org
- Jacob Hedger, High School Principal, 102 East Main, 712-487-3804, jhedger@treynorcardinals.org

Approved _____ Reviewed 10/10/2012 Revised 1/21/14
9/14/20